



*Make a difference...*

# Legal Aid of North Carolina

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# Fellowships

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## Recent Fellowship Recipients....

*"I know of no other job as satisfying as working for Legal Aid of North Carolina, and my experience as a Judge Samuel J. Ervin, III Fellow. Every day you counsel the hopeless, defend the rights of the impoverished, and protect the unprotected."*

**- Jonathan C. Perry**

Staff Attorney, LANC-Morganton Office  
Ervin Fellow 2010-11  
Elon University School of Law '10

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*"During the Fellowship, I gained valuable, on-the-ground experience. I was out in the community working with clients, conducting presentations and trainings and playing an integral role in the movement for social justice. Additionally, the skills, experiences, and connections I gained during the Everett Fellowship provided me with a solid foundation for my continued work at LANC."*

**- Jason Langberg**

Staff Attorney/EJW Fellow, LANC-Advocates for Children's Services  
Everett Fellow 2009-10, LANC-Advocates for Children's Services  
Boston College Law School '09

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*"As a Clifton Everett Fellow with the Farmworker Unit, I enjoyed the balance between the significant independence I was given in my work and the supportive environment of lawyers who were always available when I needed guidance. The fellowship allowed me to grow rapidly as a lawyer, and the satisfaction of observing the clear impact my work had on the lives of my clients."*

**- Caroline C. Smiley,**

Staff Attorney, LANC-Farmworker Unit  
Everett Fellow 2009-10, LANC-Farmworker Unit  
Martin Luther King, Jr. Intern 2008, LANC-Battered Immigrant Project  
University of North Carolina School of Law '09

## Legal Aid of North Carolina Fellowships

**Clifton W. Everett, Sr. Community Lawyer Fellowships** are entry level, one-year staff attorney positions placed in specific offices selected annually by LANC. The Everett Fellowship provides an excellent opportunity for new law student graduates to gain litigation experience and provide valuable legal services to low-income, rural communities in a poverty law practice that includes housing, employment, consumer, domestic and/or public benefit issues. Typically, an Everett Fellowship begins in September, after the law graduate has sat for and passed the NC Bar exam. The Everett Fellowships are funded by the North Carolina IOLTA Board of Trustees in memory of Clifton W. Everett, Sr., a lifetime resident of eastern North Carolina who served as President of the NC State Bar and as Vice-Chairman and member of the Board of Trustees of the IOLTA Program.

The **Judge Samuel J. Ervin, III Fellowship** is a one-year staff attorney position in the LANC-Morganton Office, and offered annually, depending upon available funding. The Ervin Fellow is responsible for handling a general caseload in traditional areas of a poverty law practice, involving housing, employment, consumer, public benefit and elder law issues. The Ervin Fellow should expect to be licensed to practice law in North Carolina when the fellowship begins in September. The Ervin Fellowship is funded in memory of Judge Samuel J. Ervin III who served as Judge and later, Chief Judge of the U.S. Fourth Circuit Court of Appeals for nearly twenty years and to recognize his strong commitment to equal justice and public service. The fellowship is intended to provide a broad range of legal services, including litigation, to clients in Judge Ervin's hometown of Morganton and the surrounding area.

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*After successfully completing a Fellowship, a Fellow may be placed in a LANC staff attorney position.*

## About the Application Process

### **LANC Fellowships**

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Applicants for **LANC Fellowships** are expected to have a demonstrated commitment to community service and be able to relate well to low-income people. Applicants will be considered based on their legal abilities and their demonstrated commitment to social justice. Fellows must be ready to accept the challenging and rewarding tasks of a full-fledged attorney who serves rural communities.

Previous experience as a LANC Martin Luther King, Jr. Summer Intern or an IOLTA-funded summer intern is a plus.

A limited number of applicants will be selected for in-person interviews, that typically take place in the office for which the position is available; however, preliminary interviews may take place at remote locations (such as on campus or by telephone).

Applicants are encouraged to respond by **October 16**; however, the positions are open until filled. Send a cover letter [expressing your interest and preference(s)], your resume, a writing sample (no more than 10 pages) and names/contact information of three (3) references to:

Fellowships  
Legal Aid of North Carolina  
P.O. Box 26087  
Raleigh, NC 27611

Regrettably, LANC is unable to acknowledge receipt of applications for any of its Fellowships and will not consider applications without all requested materials. LANC will contact only those applicants selected for an interview. Please no phone calls.

*Legal Aid of North Carolina is an equal opportunity employer.  
Minorities, women, the elderly and the disabled are encouraged to apply.*